



DATE: 26 November 2024
MY REF: RW/CCouncil
PLEASE ASK FOR: Mrs. R. Whitelaw
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Dear Sir/Madam

I summon you to the MEETING of the LEICESTERSHIRE COUNTY COUNCIL to be held at COUNTY HALL, GLENFIELD on WEDNESDAY, 4 DECEMBER 2024 at 2.00 p.m. for the transaction of the business set out in the agenda below.

Yours faithfully

Chief Executive

AGENDA

1. Chairman's Announcements.
2. To confirm the minutes of the meeting of the Council held on 25 September 2024. (Pages 5 - 18)
3. To receive declarations by members of interests in respect of items on this agenda.
4. To answer questions asked under Standing Order 7(1)(2) and (5).
5. To receive position statements under Standing Order 8.

To consider reports of the Cabinet, Scrutiny Commission, Scrutiny Committees and other bodies:

6. Report of the Cabinet.
 - (a) Annual Delivery Report and Performance Compendium 2024. (Pages 19 - 140)



7. Report of the Employment Committee. (Pages 141 – 158)
(a) Pay Policy Statement 2025/26.
8. Report of the Constitution Committee. (Pages 159 – 176)
(a) Review and Revision of the Constitution.
9. To consider the following notice of motion:
- (a) Impact of the Labour Government's 2024 Budget and Increases to Employers' National Insurance Contributions – Mrs. D. Taylor CC.
- (a) That this Council notes that:
- (i) the first Labour Budget since 2010 added £40bn additional taxation on hard working families and businesses;
 - (ii) this is the largest increase in taxation in history, as independently reported by the Office for Budget Responsibility and Institute for Fiscal Studies;
 - (iii) the 1.2% increase in employers' national insurance contributions to 15%, reduction in the NI threshold to £5,000 and 6.7% increase to the National Living Wage will add in the region of £20m to this Council's costs;
 - (iv) cumulatively, these increases will also have a severe impact on our contractors, supply chain, our care providers and charities such as Age UK, to deliver their services locally, as much needed resources will be diverted to cover their additional costs;
 - (v) the imposition of 20% Inheritance Tax duty on farm holdings over £1m will have devastating effects on many rural families, implications for food production, security and employment and what the National Farmers' Union describes as a "Farmers Farm Tax";
 - (vi) despite the government's stated wish to drive upwards local and national economic growth, these Budget proposals will potentially have the opposite effect, dampening economic activity and increasing unemployment.
- (b) That this Council resolves to call on the government to:
- (i) reverse these massive increases in taxation and revert to their manifesto promise not to increase rates of national insurance contributions;

- (ii) reverse the Inheritance Tax changes on farms and farming families;
 - (iii) fully compensate local government for their additional costs;
 - (iv) provide adequate support to those charitable and third sector organisations mentioned in (a) (iv) above to continue to enable them to provide their essential services locally;
- (c) That this Council instructs the Chief Executive to write to the Chancellor of the Exchequer to inform her of its decision.